



## ESG Data

## Governance Data

## Board of Directors, Advisory Committee, Audit &amp; Supervisory Board, and Corporate Executive Meeting

## ■ Membership of the Board of Directors, Advisory Committee, Audit &amp; Supervisory Board, and Corporate Executive Meeting \*1,2

		Unit	As of the end of June 2018	As of the end of June 2019	As of the end of June 2020
Board of Directors	Directors		8 (1)	9 (2)	9 (2)
	External		3 (1)	4 (2)	4 (2)
Advisory Committee	Outside directors		2	2	2
	Outside Audit & Supervisory Board members		1	1	1
	Director, Chairman of the Board		1	1	1
Audit & Supervisory Board	Director, President	Persons (Number of female members)	1	1	1
	Audit & Supervisory Board members		5	5	5
	External		3 (1)	3 (1)	3 (1)
Corporate Executive Meeting	President and CEO *3		1	1	1
	Executive Vice Presidents *3		2	2	2
	Senior Managing Executive Officer		2	2	3
	Managing Executive Officer		6 (1)	7 (1)	7 (1)

\*1 Data shown are for Tokyo Gas Co., Ltd.

\*2 External directors and external Audit & Supervisory Board members are independent officers.

\*3 Post is held concurrently by three representative directors.

## Training and Consultation on Human Rights and Compliance

## ■ Participants in Training on Human Rights and Compliance \*1

Overview		Unit	FY2017	FY2018	FY2019
Level-specific training	Training upon entering the company, during the third year, and during qualification promotions (two levels)		1,527	1,291	1,311
Workplace workshops	Training at the individual workplace level led by compliance promoters	Number of persons	15,543	15,825	21,088
Training programs and follow-up for human rights promotion leaders	First-time leader training (6 months) and follow-up training		353	344	354
Planning-type training	Human rights study sessions		350	285	300

\*1 Data shown are for the Tokyo Gas Group.

## ■ Number of Cases Handled by Consultation Desks \*1

Consultation Topics	Unit	FY2017	FY2018	FY2019
Interpersonal relations and harassment		58	51	35
Benefits and working hours		35	20	14
Internal regulations	Number of cases	7	11	11
Laws, regulations, and other matters		4	16	4
Total		104	98	64

\*1 Data shown are for the Tokyo Gas Group.