

# Evaluation by External Organizations, Status of Participation in Initiatives

## Indexes

### ■ MSCI ESG LEADERS INDEXES

Created by MSCI Japan, the index is developed by selecting companies demonstrating outstanding ESG activities within each industry. Our company has been a constituent since June 2023.



(Click to check related information)

### ■ MSCI Japan ESG Select Leaders Index

The ESG Select Leaders Index is an index of companies that are carrying out outstanding ESG activities, which are selected from the MSCI Japan IMI Top 500 Index. Mitsubishi Materials Corporation has been selected as a component of the index since July 2017.

2023 CONSTITUENT MSCI JAPAN  
ESG SELECT LEADERS INDEX

(Click to check related information)

### ■ MSCI Japan Empowering Women Index ("WIN")

WIN is an index of companies that are more gender diversified than others in their industries, which are selected from an index of the top 500 Japanese stocks by market capitalization. Mitsubishi Materials Corporation has been selected as a component of the index since July 2017.

2023 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

(Click to check related information)

\* The Government Pension Investment Fund (GPIF), which manages and operates employee pension and national pension deposits, links its operations to ESG indexes of Japanese stocks in order to make investments that consider Environment, Social and Governance (ESG) factors.

The MSCI Japan ESG Select Leaders Index and MSCI Japan Empowering Women Index ("WIN") have both been selected as ESG indexes by the GPIF.

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### ■ FTSE Blossom Japan Sector Relative Index

FTSE Blossom Japan Sector Relative Index is an index created by FTSE Russell, a global index provider, that reflects the performance of Japanese companies demonstrating outstanding environmental, social, and governance (ESG) practices in their respective sectors and is designed to be sector neutral. To promote the transition to a low-carbon economy, companies with particularly high greenhouse gas emissions are included only if their improvement efforts are positively evaluated using the TPI Management Quality Score. In addition, the FTSE Blossom Japan Sector Relative Index has been adopted as an ESG passive management benchmark for the Government Pension Investment Fund (GPIF). Mitsubishi Materials Corporation has been selected as a component of the index since March 2022.



**FTSE Blossom  
Japan Sector  
Relative Index**

(Click to check related information)

\* FTSE Russell (a registered trademark of FTSE International Limited and Frank Russell Company) hereby verifies that Mitsubishi Materials Corporation has met the entry requirements for the FTSE Blossom Japan Sector Relative Index as a result of a third-party investigation. The FTSE Blossom Japan Sector Relative Index is widely used for creation and evaluation of sustainable investment funds and other financial instruments.

### ■ ECPI

ECPI is an investment management consulting firm based in Luxembourg and Milan that specializes in sustainable investments. Comprising multiple ESG indexes arranged by industry, region and theme, ECPI maintains indexes for each industry, region and theme made up of global companies that have met certain standards in their ESG-related activities. Mitsubishi Materials Corporation has been selected as a component of the index since December 2018.



### ■ Sompo Sustainability index

Every year, approximately 300 companies with excellent environmental, social, and governance (ESG) practices are selected as constituents of the index by SOMPO Asset Management Co., Ltd. Our company has been a constituent since June 2023.

2023



**Sompo Sustainability Index**

## External Evaluation of Our ESG Initiatives

### ■ CDP

CDP is a non-profit organization based in London, UK, and operating an international framework project to require top market capitalization companies to disclose their strategies and data on “Climate Change” and “Water Security” collaborating with institutional investors. On an 8-step scoring from A to D-, in fiscal 2023, we have achieved an “A-” in the CDP Climate Change assessment. Also, in CDP Water Security assessment, we have successfully achieved the highest rank “A” for the first time, and selected as an A List company.



(Click to check related information)

### ■ MSCI ESG Ratings

The MSCI ESG Ratings examine and analyzes companies' Environmental, Social, and Governance-related initiatives and rate them on a seven-point scale from the highest rank of AAA to CCC, and are regarded as a global benchmark for ESG investment. Our rating is "AA".(as of December 2022)



(Click to check related information)

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## ■ Environmentally Sustainable Company at the Ministry of the Environment's 4th ESG Finance Awards Japan

The ESG Finance Awards Japan, which is intended for promoting and expanding ESG financing, commends advanced initiatives taken by institutional investors, financial institutions, intermediaries, companies, and other organizations that have made an impact on society by actively engaging in ESG financing or environmental and social work.

The Environmentally Sustainable Company Category is designed to show investors and companies specific examples of companies that incorporate responses to key opportunities and risks related to environment into their management strategies to produce positive environmental effects while increasing corporate value.



(Click to check related information)

\* This data is only available in Japanese on the website.

## ■ Health Management Excellence Corporation

The Ministry of Economy, Trade and Industry is designing a system to promote the spread of health management, the 'Excellent Health Management Corporation Certification System'. Since March 2022, the Company has been accredited by the Japan Health Council as a 'Health Management Excellence Corporation (Large Corporate Sector)'.



(Click to check related information)

## ■ PRIDE INDEX

It is an indicator for the evaluation of a company's commitment to LGBTQ+ and other sexual minorities. The Company has received the award from work with Pride since November 2022.



(Click to check related information)

\* This data is only available in Japanese on the website.

## ■ Kurumin

Certification as a childcare support company is granted by the Minister of Health, Labour and Welfare to companies that have achieved their targets and met certain criteria for the General Employer Action Plan for balancing work and childcare for workers, which was formulated in accordance with the Law on Measures to Support the Development of the Next Generation. The Company has been accredited since October 2015.



(Click to check related information)

\* This data is only available in Japanese on the website.

## ■ Eruboshi

Under the Law on the Promotion of Women's Activities, companies that have developed and submitted a general employer action plan and meet certain criteria can be accredited by the Minister of Health, Labour and Welfare. Our Company has been accredited since May 2016.



(Click to check related information)

\* This data is only available in Japanese on the website.

### ■ Sports Yell Company

This certification system was established by the Japan Sports Agency with the aim of improving the rate of business people taking part in sports, as well as improving the social reputation of companies that consider and strategically address the health management of their employees. The Company has been certified since March 2023.



(Click to check related information)

### ■ DX-certified operators

Based on the Law on the Promotion of Information Processing, this is a system under which the government certifies operators that are ready to promote DX and comply with the basic requirements of the Digital Governance Code set out by the Ministry of Economy, Trade and Industry. Our Company has been accredited since January 2022.



(Click to check related information)

\* This data is only available in Japanese on the website.

### ■ Noteworthy DX Companies 2023

This system selects and introduces companies listed on the Tokyo Stock Exchange that have established in-house mechanisms to promote DX that lead to increased corporate value and have achieved excellent results in the use of digital technology. Our Company has been selected since June 2023.



(Click to check related information)

## ■ Keidanren Committee on Nature Conservation

The organization was established in 1992, when the Earth Summit (UN Conference on Environment and Development) in Rio de Janeiro was held, to put the ideas of the Keidanren Global Environmental Charter into practice in the field of nature conservation. Through the Keidanren Nature Conservation Fund, the Company supports NGO nature conservation projects, interacts with NGOs, educates, informs and disseminates information to companies and develops various activities, including making proposals on international biodiversity targets and domestic policies.



(Click to check related information)

## Participation in Initiatives

### ■ Science Based Targets certification

An international initiative promoting the setting of science-based GHG emission reduction targets for companies in order to achieve the Paris Agreement targets. The Company has been accredited since March 2023.



### ■ Climate-related Financial Disclosure Task Force and TCFD Consortium

The TCFD Consortium is made up of companies and financial institutions that support the recommendations of the Climate-related Financial Disclosure Task Force established by the Financial Stability Board and also endorse the recommendations of the Task Force. The Company has been a participant since March 2020.



(Click to check related information)

### ■ 30by30 Alliance for Biodiversity

The 30by30 Alliance for Biodiversity is a voluntary alliance established to achieve the Nature Positive international target of halting and restoring biodiversity loss by 2030. In addition to expanding protected areas such as national parks, Japan has set aside areas that contribute to biodiversity conservation, such as corporate forests outside protected areas, as OECMs (Other Effective Area-based Conservation Measures). The Company was registered as a participating company in April 2022.



(Click to check related information)

\* This data is only available in Japanese on the website.

### ■ United Nations Global Compact

It is a voluntary initiative in which each company and organization acts as a good member of society by exercising responsible and creative leadership and participates in the creation of a global framework for sustainable growth. The Company signed the United Nations Global Compact and was registered as a participating company as of March 22, 2022. In addition, it has joined the Global Compact Network Japan, the UNGC's local network in Japan.




(Click to check related information)



## ■ METI's GX League Basic Concept

Guidelines established as a forum for discussion of the transformation of the entire economic and social system as a whole and for the creation of new markets, together with government, universities, public research institutions, financial institutions, and other players taking up the challenge of GX as a single entity.


The Company has endorsed this program since April 2022.

- ▶ [METI's GX League Basic Concept](#)  
(Click to check related information) 

\* This data is only available in Japanese on the website.

## ■ KEIDANREN "Challenge Zero"

This is a new initiative in which Nippon Keidanren (Japan Business Federation), in cooperation with the Japanese government, will strongly promote and encourage innovative actions by companies and organizations in Japan and abroad toward the realization of a "decarbonized society," which is the long-term goal of the Paris Agreement, an international framework to combat climate change. The Company have been participating in this initiative since June 2020.

- ▶ [KEIDANREN "Challenge Zero"](#)  
(Click to check related information) 

## ■ G20 EMPOWER

G20 EMPOWER is a private sector alliance to increase the number of women who play a vital role in the economic and business field and achieve their empowerment. It is an organization agreed to at the G20 Osaka summit in 2019 and launched in earnest in 2020.



(Click to check related information)

## ■ Partnership Building Declaration

This is a declaration in the name of the representative of the company that the company agrees with the purpose of the "Conference on Promoting Partnership Building for the Future," whose members include the Chairman of Keidanren, the President of Japan Chamber of Commerce and Industry, the President of Japanese Trade Union Confederation, and relevant ministers, and that the Company will build new partnerships by promoting cooperation, coexistence and co-prosperity with supply chain business partners and value-creating businesses.



(Click to check related information)

\* This data is only available in Japanese on the website.