

GRI Guideline Table of Contents

No.	Indicators	Page
1. Strategy and Analysis		
1.1	Statement from the most senior decisionmaker of the organization about the relevance of sustainability to the organization and its strategy	7-10
1.2	Description of key impacts, risks, and opportunities	7-10, 11-16
2. Organizational Profile		
2.1-2.8	Organizational profile	3-4, 5-6
2.9	Significant changes during the reporting period regarding size, structure, or ownership	No major changes
2.10	Awards received in the reporting period	CSR Data Book, page 6
3. Report Parameters		
3.1-3.3	Report Outline	1
3.4	Contact point for questions regarding the report or its contents	1
3.5	Process for defining report content	1, 39
3.6-3.8	Boundaries and scope of the report	1, 3-4
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report	Data page
3.10-3.11	The reasons for and effects of restatements of information provided in earlier reports, as well as significant changes since the previous reporting period	No repetition from the previous report's content nor major changes
3.12	Table identifying the location of the Standard Disclosures in the report	46
3.13	Policy and current practice with regard to seeking external assurance for the report	1, 45
4. Governance, Commitments, and Engagement		
4.1-4.3	Outline of corporate governance	40
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	30, 34
4.5-4.7	Corporate governance details	40
4.8	Internally developed statements of mission or values, codes of conduct, and principles	1
4.9-4.10	Process whereby the highest governance body oversees the organization's identification and management of economic, environmental, and that body's process for evaluating social performance	40-41
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	40-42
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	39
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations	Not indicated (Japanese Electric Wire & Cable Makers' Association, etc.)
4.14-4.17	Stakeholder engagement	30-31, 34, 39
5. Performance Indicators		
Economic	Management approach	5-6, 7-10
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, inkind, or pro bono engagement	37-38
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	18, CSR Data Book, page 4
Environmental	Management approach	7-10, 21, 31
EN1	Materials used by weight or volume	20
EN3	Direct energy consumption by primary energy source	20
EN5	Energy saved due to conservation and efficiency improvements	23-24, CSR Data Book, page 2
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	11-16, 22, 29
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	23
EN8	Total water withdrawal by source	20
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	26
EN16	Total direct and indirect greenhouse gas emissions by weight	20, 23-24
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	20, 23-24
EN20	NO, SO, and other significant air emissions by type and weight	20
EN22	Total weight of waste by type and disposal method	23-24
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	11-16, 22, 29
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	23
EN30	Total environmental protection expenditures and investments by type	18, CSR Data Book, page 3
Product	Management approach	28-29, 44
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	28-29
Labor	Management approach	32-36, 44
LA1	Total workforce by employment type, employment contract, and region	3
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	36
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	32-33
Human rights	Management approach	31, 32-34
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	43, web (Compliance Education)
Society	Management approach	42-43, 44
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	43, web (Compliance Education)
SO4	Actions taken in response to incidents of corruption	42-43
SO7	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes	43