

GRI Guideline Table of Contents

No.	Indicators	Page
1. Strategy and Analysis		
1.1	Statement from the most senior decisionmaker of the organization about the relevance of sustainability to the organization and its strategy	President Message
1.2	Description of key impacts, risks, and opportunities	President Message Special Feature
2. Organizational Profile		
2.1–2.8	Organizational profile	Company Profile Business Field Global Network AT A GLANCE Employee Data Book
2.9	Significant changes during the reporting period regarding size, structure, or ownership	No major changes
2.10	Awards received in the reporting period	Awards from Outside Sources
3. Report Parameters		
3.1–3.3	Report Outline	Editorial Policy
3.4	Contact point for questions regarding the report or its contents	Editorial Policy
3.5	Process for defining report content	Editorial Policy CSR Management
3.6–3.8	Boundaries and scope of the report	Editorial Policy
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report	Data page
3.10–3.11	The reasons for and effects of restatements of information provided in earlier reports, as well as significant changes since the previous reporting period	No repetition from the previous report's content nor major changes
3.12	Table identifying the location of the Standard Disclosures in the report	GRI Guideline Table of Contents
3.13	Policy and current practice with regard to seeking external assurance for the report	Editorial Policy Third-Party Opinion
4. Governance, Commitments, and Engagement		
4.1–4.3	Outline of corporate governance	Corporate Governance
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	Corporate Governance Upgrading and Enhancing Workplace Environments
4.5–4.7	Corporate governance details	Corporate Governance
4.8	Internally developed statements of mission or values, codes of conduct, and principles.	CSR Management CSR Code of Conduct
4.9–4.10	Process whereby the highest governance body oversees the organization's identification and management of economic, environmental, and that body's process for evaluating social performance	CSR Management Corporate Governance
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization	Risk Management Compliance
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	Biodiversity Conservation CSR Management
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations	Not indicated (Japanese Electric Wire & Cable Makers' Association, etc.)
4.14–4.17	Stakeholder engagement	CSR Management

5. Performance Indicators		
Economic	Management approach	AT A GLANCE President Message
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	CSR Awards Activities in Each Region
Environmental	Management approach	President Message Environmental Management
EN1	Materials used by weight or volume	Material Flow
EN3	Direct energy consumption by primary energy source	Material Flow
EN5	Energy saved due to conservation and efficiency improvements	Preventing Global Warming
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	Environmentally Friendly Products
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	Preventing Global Warming
EN8	Total water withdrawal by source	Material Flow
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	Biodiversity Conservation
EN16	Total direct and indirect greenhouse gas emissions by weight	Preventing Global Warming
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Preventing Global Warming
EN20	NO, SO, and other significant air emissions by type and weight	Material Flow Chemical Substance Management
EN22	Total weight of waste by type and disposal method	Material Flow Reducing Waste
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Environmentally Friendly Products
EN30	Total environmental protection expenditures and investments by type	Environmental Management
Labor	Management approach	Occupational Health and Safety
LA1	Total workforce by employment type, employment contract, and region	Employee Data Book
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	Occupational Health and Safety
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Personnel Management Policy/Human Resources Development
Human rights	Management approach	Personnel Management Policy/Human Resources Development
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	Compliance
Society	Management approach	CSR Management
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	CSR Code of Conduct Compliance
SO7	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes	Compliance
Product Responsibility	Management approach	Relations with Our Customers Environmentally Friendly Products
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Environmentally Friendly Products