

History of Furukawa Electric's CSR Activities

1972	Companywide Rules for Pollution Prevention formulated	2008	Furukawa Electric Basic Policy on Pandemic Influenza Preparedness formulated
1974	Environmental Control Department established Energy Conservation Team established		Compliance pledge introduced e-Friendly mark (environmentally harmonious product) certification system started
1989	Team for Reduction in Use of Specified CFCs established	2009	Furukawa Electric Group Green Procurement Activity Guidelines published
1992	Anti-Monopoly Act Guidelines issued		Basic Policy on BCM (Business Continuity Management) formulated
1993	Basic Framework for Protecting the Global Environment formulated (Furukawa Electric's voluntary environmental preservation plan)		Compliance awareness survey covering all employees conducted
1996	Use of specified CFCs and trichloroethane discontinued		A CSR award newly established as a part of the Outstanding Affiliated Company Awards
1997	Team for Promotion of Reduction in Industrial Waste established	2010	Medium-term management plan, New Frontier 2012, formulated
1998	Furukawa Electric Basic Environmental Policy formulated Acquisition of ISO 14001 certification commenced Companywide Regulations for Pollution Prevention revised to create the Companywide Regulations for Environmental Management		CSR Deployment Guideline for Business Partners issued "Heart-to-heart communication between president and employees" and "Compliance Roundtables" initiated
2000	First Environmental Report published		Compliance Months introduced
2001	Environmental accounting started Zero-emissions activities commenced	2011	Information security and personal information protection months introduced
2002	Anti-Monopoly Law manual published		Furukawa Electric Group Basic Policy on CSR revised
2003	Furukawa Survival Plan announced Executive Officer System introduced Furukawa Electric Basic Environmental Policy revised		¥250 million donated for reconstruction support for the region affected by the Great East Japan Earthquake (Groupwide)
2004	Company system and chief officer system introduced Furukawa Electric Group Action Guidelines formulated Furukawa New Leaf established as a special subsidiary offering employment to people with disabilities		Furukawa Electric Group CSR Code of Conduct revised, and Furukawa Electric Group Action Guidelines accordingly eliminated
2005	Internal reporting system introduced and internal and external reporting desks established Compliance Handbook published		Competition Laws Compliance Guide published
2006	Medium-term management plan Innovation 09 announced Report published under the revised title "Environmental and Social Report"	2012	BCAO Award 2011, the "Award for Practical Excellence", received from the Business Continuity Advancement Organization (BCAO)
2007	CSR Division established Chief Social Responsibility Officer (CSRO) appointed Report published under the revised title "CSR Report" Corporate philosophy and corporate message of the Furukawa Electric Group formulated		Report name revised to Sustainability Report and issued
2008	Furukawa Electric Basic Environmental Policy formulated Furukawa Electric Group Basic Policy on Social Contribution Activities formulated		Furukawa Electric Group Anti-Bribery Statement and Bribery Prevention Guide formulated
		2013	Medium-term management plan, Furukawa G Plan 2015, announced
			Transitioned from company system and chief officer system to a system of strategic business units and head office divisions
			Administration & CSR Division inaugurated
		2014	One domestic SBU conducted EICC audit
			Implementation of private sector training for public school teachers
			Jointly conducted employee awareness surveys with Group companies in Japan
			Published 2 nd edition of competition law compliance guide (Japanese, English and Chinese common edition)
			Began compliance education for local employees of Chinese affiliate companies
		2015	Visiting elementary school to give classes

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