



January 23, 2026

To All Concerned Parties

Company Name: en Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi, Representative Director,
Chairman and President
Contact: Jun Nakajima, Director and Executive Officer,
Head of Corporate Strategy Division
(Tel: +81-3-3342-4506)

Notice of Resignation of Director

en Inc. hereby announces that a Director of the Company will resign from his position, effective March 31, 2026, as outlined below.

1. Resigning Director
Director, Senior Executive Officer, Takuo Iwasaki
2. Date of Resignation
March 31, 2026
3. Reason for Resignation
This resignation is due to Mr. Iwasaki's appointment as President and Representative Director of engage Inc., a company to be established by the Company.

For details regarding the establishment of the new company, please refer to the "(Progress of Disclosed Matters) Notice Concerning Absorption-Type Company Split and Share Transfer (Change in Subsidiary)" announced on the same day.

4. Other Matters
Following the resignation of the above Director, the Company will continue to satisfy the number of Directors required under applicable laws and regulations and the Articles of Incorporation.

End