



August 15, 2025

To All Concerned Parties

Company Name: en Japan Inc.
(Code: 4849, TSE Prime Market)
Representative: Michikatsu Ochi,
Representative Director, Chairman
and President
Contact: Jun Nakajima,
Director and Executive Officer,
Head of Corporate Strategy
Division
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**Notice Regarding Determination of Terms and Conditions for the Issuance of
Stock Acquisition Rights (Stock Options)**

We hereby announce that certain matters previously left undetermined regarding the stock acquisition rights (stock options) resolved at the Board of Directors meeting held on July 25, 2025, have been determined today as outlined below.

Details

1. Total Number of Stock Acquisition Rights to be Issued

793 rights

2. Amount to be Paid in per Stock Acquisition Right

JPY 148,300 per stock acquisition right (equivalent to JPY 1,483 per share)

3. Allottees, Number of Allottees, and Number of Stock Acquisition Rights to be Allotted

Allottee Category	Number of Allottees	Number of Rights Allotted
Employees of the Company	75 persons	793 rights

End