

Securities Code: 4849

June 12, 2023

(Start date of electronic provision: June 5, 2023)

To Our Shareholders:

6-5-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo

en Japan Inc.

Takatsugu Suzuki, President

Notice of the 23rd Annual Meeting of Shareholders

en Japan cordially invites shareholders to the 23rd Annual Meeting of Shareholders as described below.

In convening the 23rd Annual Meeting of Shareholders, the Company adopts the measures for electronic provision and posts the matters provided in electronic format under the “Notice of the 23rd Annual Meeting of Shareholders” on the Internet website indicated below.

Website of the Company

<https://corp.en-japan.com/IR/report.html>

The matters provided in electronic format are posted also on the Japan Exchange Group (TSE) website, in addition to the above website. Please access the TSE website (Listed Company Search), enter “en Japan” in the “Issue name (company name)” field or the Company’s securities code number “4849” in the “Code” field and search. Select “Basic information” and “Documents for public inspection/PR information” in this order to view the information.

Japan Exchange Group website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

If you will not attend the meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please review the Reference Document for the Annual Meeting of Shareholders contained in the matters provided in electronic format and exercise your voting rights by no later than 6 p.m. on Monday, June 26, 2023.

- 1. Date:** 10:00 a.m., Tuesday, June 27, 2023
(Reception starts from 9:30 a.m.)
- 2. Venue:** 35F, en Japan Inc. Seminar room, I-land Tower,
6-5-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo
- 3. Purpose:**
 - Items to be reported:**
 1. The business report, the consolidated financial statements and the results of consolidated financial statement audits by the Accounting Auditor and the Audit and Supervisory Committee for the 23rd business period (April 1, 2022 to March 31, 2023)
 2. The non-consolidated financial statements for the 23rd

business period (April 1, 2022 to March 31, 2023)

Items to be resolved:

Item No. 1: Appropriation of Retained Earnings

Item No. 2: Election of Nine (9) Directors (Excluding Directors Serving on the Audit and Supervisory Committee)

Item No. 3: Election of One (1) Substitute Director Serving on the Audit and Supervisory Committee

4. Predetermined terms of the convocation

If you are exercising your voting rights by a proxy, you may appoint another shareholder who holds his/her voting rights as your proxy to attend the general meeting of shareholders. Please note, however, that your proxy must submit a power of attorney in writing.

If there is no indication as to whether you agree or disagree to the proposals on the voting form, the Company will assume that you agree to the proposals.

- When you attend the meeting, please submit the enclosed voting form to the receptionist at the venue. Persons other than the shareholders who are eligible to exercise voting rights, including any proxies who are not shareholders and accompanying guests, may not enter the venue. In order to save on resources, please bring along this “Notice of Convocation” with you.
- If there are any revisions to the matters provided in electronic format, the details of revisions will be posted on each of the aforementioned websites.
- No souvenirs or gifts will be distributed at this fiscal year's general meeting of shareholders. Thank you for your understanding.