



May 20, 2022

To All Concerned Parties

Company Name en Japan Inc.
(Code: 4849, Prime Section of the
Tokyo Stock Exchange)
Representative Takatsugu Suzuki, President
Inquiries Toshio Hijikata, Administrative Office
Director
(Tel: +81-3-3342-4506)

Notice Regarding Appointment of Candidates for Directors and Candidates for Directors Serving as Audit and Supervisory Committee Members

en Japan hereby announces that at the meeting of the Board of Directors held today, the candidates for Directors and candidates for Directors serving as Audit and Supervisory Committee Members to be proposed at the 22nd Ordinary General Meeting of Shareholders, to be held on June 28, 2022, were decided as follows.

1. Candidates for Directors (to be decided at the Ordinary General Meeting of Shareholders to be held on June 28, 2022)

Name	New Position (Planned*)	Current Position	New Appointment/Reappointment
Takatsugu Suzuki Male	Representative Director, President and Executive Officer	Same as left	Reappointment
Michikatsu Ochi Male	Chairman of the Board	Same as left	Reappointment
Megumi Kawai Female	Managing Director and Executive Officer Manager of Brand Planning Office	Same as left	Reappointment
Teruyuki Terada Male	Director and Executive Officer General Manager, Digital Product Development Division	Same as left	Reappointment
Takuo Iwasaki Male	Director and Executive Officer General Manager, engage Division	Same as left	Reappointment
Kayo Murakami Female	Director (Outside)	Same as left	Reappointment
Wataru Sakakura Male	Director (Outside)	Same as left	Reappointment
Yuri Hayashi Female	Director (Outside)	—	New appointment

*New positions are scheduled to be resolved at the meeting of the Board of Directors following the Ordinary General Meeting of Shareholders.

<Reference> Career summary of new director candidates

Yuri Hayashi	Apr. 2003	Joined Recruit Co., Ltd. (now Recruit Holdings Co., Ltd.)
	Jan. 2011	Editor-in-chief of Recruit's "Suumo Magazine"
	Feb. 2015	Established Yurisha (sole proprietorship) Engaged in public relations- and community development-related activities at various organizations and companies
	Mar. 2017	Withdrew from the Doctoral Program at the Graduate School of Media and Governance, Keio University
	Oct. 2017	Appointed Deputy Mayor of Shijonawate City, Osaka Prefecture

2. Candidates for Directors to serve as Audit and Supervisory Committee Members (to be decided at the Ordinary General Meeting of Shareholders to be held on June 28, 2022)

Name	New Position (Planned*)	Current Position	New Appointment/Reappointment
Taisuke Igaki Male	Director (Outside), Audit and Supervisory Committee Member	Director (Outside)	New appointment
Naoki Otani Male	Director (Outside), Audit and Supervisory Committee Member	Auditor (Outside)	New appointment
Toshihiko Ishikawa Male	Director (Outside), Audit and Supervisory Committee Member	Auditor (Outside)	New appointment

<Reference> Career summary of new Audit and Supervisory Committee director candidates

Taisuke Igaki	Oct. 2001	Registered as an attorney Joined Kitahama Partners
	Jan. 2008	Registered as an attorney in New York, U.S.A.
	Jun. 2013	Nishimura & Asahi Corporate attorney (current position)
	Jun. 2018	Outside Director, UT Group Co., Ltd. (current position) Outside Auditor, en Japan
	Jun. 2020	Outside Director, en Japan (current position)
Naoki Otani	Apr. 1999	Registered as an attorney Joined Inuma & Partners
	Oct. 2001	Joined Nishimura & Partners (now Nishimura & Asahi)
	Jul. 2007	Joined Unison Capital, Inc.
	Jan. 2008	Director, Unison Capital, Inc.
	Feb. 2009	Outside Director, Cosmos Life Co., Ltd. (now DAIWA LIFENEXT Co., Ltd.)
	May 2010	Outside Director, MK Capital Management (now IDERA Capital Management Ltd.)
	Dec. 2011	Outside Director, Minit Asia Pacific Co., Ltd.
	Feb. 2015	Representative attorney, Japan Business Management Partners Law Office
	Jun. 2015	Outside Director, Myster Engineering Corporation (current position)
	Apr. 2016	Executive Officer and CIO, Revamp Corporation
	Oct. 2017	Outside Director, Eagle Retailing Co., Ltd.
Feb. 2018	Managing Director, Head of Buyout Investments, Japan Post Investment Corporation (current position)	
Jun. 2020	Outside Auditor, en Japan (current position)	

Toshihiko Ishikawa	Apr. 1977	Joined Showa Audit Corporation (now Ernst & Young ShinNihon LLC)
	Mar. 1981	Joined Business Brain Showa Inc. (now Business Brain Showa-Ota Inc.)
	Feb. 1990	Registered as a Certified Public Accountant
	Jun. 1991	Director, Business Brain Showa-Ota Inc.
	Jun. 2001	President, Financial Brain Systems Inc.
	Apr. 2009	President and Representative Director, Business Brain Showa-Ota Inc.
	Jun. 2014	CEO, BBS (Thailand) Co., Ltd. (current position)
	Jun. 2020	Chairman and Representative Director, Business Brain Showa-Ota Inc. (to be retired in June 2022)
	Jun. 2021	Outside Auditor, en Japan (current position)
	Jun. 2022	Chairman of the Board, Business Brain Showa-Ota Inc. (to be appointed in June 2022)