



First Section of the Tokyo Stock Exchange
May 28, 2021

To All Concerned Parties

Company Name: en-japan inc. (Code: 4849)
Representative: Takatsugu Suzuki, President
Contact: Tomoki Tamai, Executive Officer
and Administrative Office Director
(Tel: +81-3-3342-4506)

Notice Concerning the Resignation of an Audit & Supervisory Board Member and the Election of New Director Candidates and a New Audit & Supervisory Board Member Candidate

en-japan inc. hereby announces that an Audit & Supervisory Board Member in our company will resign as follows at the conclusion of the 21th Annual Meeting of Shareholders scheduled to be held on June 24, 2021. In addition, we hereby announce that we have determined as follows at a meeting of our Board of Directors held today the Directors and Audit & Supervisory Board Members who we will propose for election at that 21th Annual Meeting of Shareholders.

1. Director Candidates

(To be determined at the Annual Meeting of Shareholders scheduled to be held on June 24, 2021)

Name	New position (Plan*)	Current position	New appointment / Reappointment
Michikatsu Ochi Male	Chairman and Executive Officer	Same as on the left	Reappointment
Takatsugu Suzuki Male	President and Executive Officer	Same as on the left	Reappointment
Megumi Kawai Female	Managing Director and Executive Officer Manager of Brand Planning Office	Director and Executive Officer Manager of Brand Planning Office	Reappointment
Teruyuki Terada Male	Director and Executive Officer Manager of Digital Product Development Division	Executive Officer Manager of Digital Product Development Division	New appointment
Takuo Iwasaki Male	Director and Executive Officer Manager of Mid-Career Recruitment Media Division	Executive Officer Manager of Mid-Career Recruitment Media Division	New appointment
Taisuke Igaki Male	Outside Director	Same as on the left	Reappointment
Kayo Murakami Female	Outside Director	Same as on the left	Reappointment
Wataru Sakakura Male	Outside Director	—	New appointment

* New position will be resolved at the Board of Directors Meeting after the Annual Meeting of Shareholders.

Reference: Brief Career History of the New Director Candidates

Teruyuki Terada	Apr. 2002 Apr. 2013 Apr. 2014 Apr. 2015	Joined the Company Manager of Websites Planning Division of the Company Manager of Digital Product Development Division of the Company (Incumbent) Executive Officer of the Company (Incumbent)
Takuo Iwasaki	Apr. 2003 Oct. 2011 Jan. 2013 Apr. 2014 Apr. 2016 Apr. 2018	Joined the Company Manager of Metropolitan 1 st Sales Group of Mid-Career Recruitment Support Division of the Company The Head of Nagoya Branch of the Company Planning Manager of Mid-Career Recruitment Support Division of the Company Manager of Mid-Career Recruitment Media Division of the Company (Incumbent) Executive Officer of the Company (Incumbent)
Wataru Sakakura	Apr. 2001 Jan. 2005 Jan. 2013 Apr. 2020	Joined Corporate Directions, Inc. Joined Boston Consulting Group Managing Director & Partner of Boston Consulting Group Director and Chief Operating Officer of One Capital (Incumbent)

2. Audit & Supervisory Board Member Candidate

(To be determined at the Annual Meeting of Shareholders scheduled to be held on June 24, 2021)

Name	Job Title	New Appointment / Reappointment
Toshihiko Ishikawa	Outside Audit & Supervisory Board Member	New appointment

Reference: Brief Career History of the New Audit & Supervisory Board Member Candidate

Toshihiko Ishikawa	Apr. 1977 Mar. 1981 Feb. 1990 Jun. 1991 Jun. 2001 Jun. 2009 Jun. 2014 Jun. 2020	Joined Ernst & Young LLC (Current Ernst & Young ShinNihon LLC) Joined Business Brain Showa Inc. (Current Business Brain Show-Ota Inc.) Registered as a Certified Public Accountant Director of Business Brain Showa-Ota Inc. President of Financial Brain Systems Inc. President and CEO of Business Brain Showa-Ota Inc. CEO of BBS (Thailand) Co., Ltd. (Incumbent) Chairman of Business Brain Showa-Ota Inc. (Incumbent)
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3. Audit & Supervisory Board Member Scheduled to Resign

(To resign at the Annual Meeting of Shareholders scheduled to be held on June 24, 2021)

Name	Current Position
Atsuo Yoshida	Outside Audit & Supervisory Board Member

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