



First Section of the Tokyo Stock Exchange
May 22, 2020

To All Concerned Parties

Company Name: en-japan inc. (Code: 4849)
Representative: Takatsugu Suzuki, President
Contact: Tomoki Tamai, Executive Officer
and Administrative Office Director
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Notice Concerning a Partial Amendment to the Articles of Incorporation of en-japan inc.

en-japan inc. hereby announces that we passed a resolution at a meeting of our Board of Directors held today to place a “Partial Amendment to the Articles of Incorporation” on the agenda at our 20th Annual Meeting of Shareholders scheduled to be held on June 24, 2020.

1. Reasons for the Amendments

- (1) We propose to make the necessary amendments to Article 2 (Purpose) in our current Articles of Incorporation. The aim of this is to clarify our business areas in line with the current business situation in our company and our subsidiaries. At the same time, this is to allow us to respond to future business expansion that includes our subsidiaries and the diversification of our business areas.
- (2) We propose to shorten the term of office of our directors stipulated in Article 20 (Term of Office of Directors) in our current Articles of Incorporation from two years to one year. The aim of this is to build a management structure that allows us to flexibly respond to changes in the business environment. At the same time, this is to increase opportunities to gain trust from our shareholders and to clarify the management responsibilities of our directors. Furthermore, we propose to delete the provision to adjust the term of office along with this.

2. Content of the Amendments

The content of the amendments is as below. (The underlining indicates a change.)

Current Articles of Incorporation	Proposed Amendments
<p>Article 2: Purpose</p> <p>The purpose of the Company shall be to run the following operations.</p> <p>1. to 11. (Text omitted)</p> <p><u>12. Provision of services and information relating to temples, shrines and priests.</u></p> <p><u>13.</u> Manufacture and sale of bread and confectionary products</p> <p><u>14.</u> All business incidental to the preceding items</p> <p>Article 20: Term of Office of Directors</p> <p>1. The term of office of Directors shall be until the conclusion of the last Annual</p>	<p>Article 2: Purpose</p> <p>The purpose of the Company shall be to run the following operations.</p> <p>1. to 11. (As it currently is) <u>(Deleted)</u></p> <p><u>12.</u> Manufacture and sale of bread and confectionary products</p> <p><u>13.</u> All business incidental to the preceding items</p> <p>Article 20: Term of Office of Directors</p> <p>1. The term of office of Directors shall be until the conclusion of the last Annual</p>

Current Articles of Incorporation	Proposed Amendments
<p>Meeting of Shareholders in the fiscal year ending within <u>two</u> years after election.</p> <p>2. <u>The term of office of a Director elected to increase the number of members or as a substitute shall be until the term of office of the current Directors expires.</u></p>	<p>Meeting of Shareholders in the fiscal year ending within <u>one</u> year after election.</p> <p>(Deleted)</p>

3. Schedule (Planned)

Date of the Annual Meeting of Shareholders to amend the Articles of Incorporation June 24 (Wed), 2020

Effective date of the amendments to the Articles of Incorporation June 25 (Thu), 2020

End