



Tokyo Stock Exchange (JASDAQ)

October 28, 2015

To All Concerned Parties

Company Name: en-japan inc. (Code: 4849)
Representative: Takatsugu Suzuki, President
Contact: Masanobu Hasegawa, Executive Officer,
Corporate Planning Division Director
(Tel: +81-3-3342-4506)

Notice Concerning Revision of Operating Results Projections

en-japan inc. announce that it has revised its operating results projections released on July 27, 2015, as follows.

Details

- Revision of Consolidated Operating Results Projections for the first half of Fiscal Year Ending March 2016(April 1, 2015- September 30, 2015)

	Sales	Operating profit	Ordinary income	Net income	EPS
	Million yen	Million yen	Million yen	Million yen	Yen
Previous projections (A)	11,641	2,123	2,156	1,309	58.19
Revised projections (B)	12,184	2,875	2,927	1,844	81.67
Increase(decrease) (B-A)	543	751	771	535	
Percent change (%)	4.7%	35.4%	35.8%	40.9%	
(Reference) Previous results for 1H of FY2015 (from April 1, 2014 to September 30, 2014)	9,205	1,738	1,921	1,177	52.51

※The company acquired i Tank Japan. Inc., through share exchange on July 31, 2015, so that the weighted-average number of common shares outstanding for the respective period, which is the calculation basis of EPSs for this revised projection, could be changed.

Revision of Consolidated Operating Results Projections for Fiscal Year Ending March 2016 (April 1, 2015- March 31, 2016)

	Sales	Operating profit	Ordinary income	Net income	EPS
	Million yen	Million yen	Million yen	Million yen	Yen
Previous projections (A)	24,520	4,000	4,120	2,620	116.43
Revised projections (B)	25,900	4,800	4,850	3,000	132.34
Increase(decrease) (B-A)	1,380	800	730	380	
Percent change (%)	5.6%	20.0%	17.7%	14.5%	
(Reference) Previous results for FY2015 (from April 1, 2014 to March 31, 2015)	19,623	3,943	4,259	2,531	112.68

2. Reasons for the Revision of Operating Results Projections

Our Sales for the first half of FY2016 are expected to exceed the previous projection due to continuously strong results in the number of applications achieved through our main site, “[en] Career Change Info”, and increased awareness of our services among our users and client companies as a result of aggressive promotion activities.

Our full-year sales are also forecasted to exceed the previous projection by expecting the favorable results mainly from “[en] Career Change Info” to remain in second half.

Our profit for the first half of FY2016, operating profit, ordinary income, and net income are expected to exceed the previously announced projected figures, supported by the favorable sales performance mentioned above and continue efficient cost management.

With regard to the full-year projection, although we will expand strategic investment mainly on promotion, the growth of sales will offset the cost and it is expected to exceed the previous projection.

In line with the above circumstances, we revise upwards our first half and full-year sales projections, as well as our profit and income projections.

The above operating results projections were prepared based on information available to the Company as of the date this material was released. There is a possibility the Company's actual operating results will differ from the projected amounts as a result of various future factors.