



Tokyo Stock Exchange (JASDAQ)
October 25, 2013

To All Concerned Parties

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Notice Concerning Revision of Operating Results Projection

en-japan inc. announce that it has revised its FY Ending March 2014 Second Quarter Year-to-Date (from April 1, 2013 to September 30, 2013) operating results projections released on May 16, 2013, as follows.

Details

1. Revision of Consolidated Operating Results Projections for the 2nd Quarter of Fiscal Year Ending March 2014
(April 1, 2013- Sep 30, 2013))

	Sales	Operating income	Ordinary income	Net income	EPS
	Million yen	Million yen	Million yen	Million yen	Yen
Previous projections (A)	7,270	1,130	1,190	1,925	86.74
Revised projections (B)	7,486	1,616	1,826	2,317	104.41
Increase(decrease) (B-A)	216	486	636	392	
Percent change (%)	3.0	43.0	53.4	20.4	
(Reference) Previous fiscal year results (FY Ended Mar 2013)	6,435	1,281	1,358	806	36.38

2. Revision of Non-consolidated Operating Results Projections for the 2nd Quarter of Fiscal Year Ending March 2014
(April 1, 2013- Sep 30, 2013)

	Sales	Ordinary income	Net income	EPS
	Million yen	Million yen	Million yen	Yen
Previous projections (A)	5,270	1,260	2,135	96.21
Revised projections (B)	5,455	1,925	2,570	115.81
Increase(decrease) (B-A)	185	665	435	
Percent change (%)	3.5	52.8	20.4	
(Reference) Previous fiscal year results (FY Ended Mar 2013)	4,947	1,127	695	31.40

(Note) The Company implemented a 100-for-1 stock split effective on October 1, 2013. Therefore, divided per share at the end of FYE 3/14(projected) shown in the table above takes into account the effects of the stock split.

(Reasons for the Revision of Operating Results Projections)

Net sales are expected to exceed the previous projections, supported by the favorable operating performance in response to the growing hiring needs. In addition, certain advertising, sales and promotion expense are expected to slide to third quarter and after. Accordingly, we have revised the second quarter operating projections as indicated above.

No changes have been made to the full-year operating projections for the fiscal year ending March 2014.

End

The above operating results projections were prepared based on information available to the Company as of the date this material was released. There is a possibility the Company's actual operating results will differ from the projected amounts as a result of various future factors.