

May 10, 2013

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)

Representative: President Takatsugu Suzuki
Contact: Takashi Fujino, Managing Director and
Chief Director of Administration
(Tel: +81-3-3342-4506)

Notice Concerning Change to Scope of Consolidated Accounting

en-japan inc. hereby announces that it has decided to change the scope of its consolidated accounting, as shown below, effective the fiscal year ending March 31, 2014.

1. Reason for changing scope of consolidated accounting

As of March 31, 2013, en-japan inc. had 11 subsidiaries, of which nine subsidiaries had continued to be treated as non-consolidated ones given the limited effect they had on the Company's financial statements.

However, en-japan inc. decided to include six of the above-mentioned subsidiaries in the scope of its consolidated accounting in consideration of the possibility that these subsidiaries could have a greater effect on the Company's consolidated financial statements in future.

en-japan inc. also decided to include in its consolidated accounting the two companies that had become its subsidiaries in April 2013, making for a total of eight companies that the Company was to include in the scope of its consolidated accounting.

2. Profiles of en-japan inc.'s consolidated subsidiaries

As of March 31, 2013

Company name	en-Asia holdings Limited.
Address	8F Gloucester Tower, The Landmark, 15 Queen's Road Central HK
Representative name and title	Takashi Fujino, Director Craig Saphin, Director
Business description	Control and management of the operating activities of companies that provide services such as Internet job recruitment service and job placement services outside of Japan, based on holding the shares of such companies
Capital stock	19,100,000 Hong Kong dollars
Major shareholder and equity interest ratio	En-japan inc. 100.0%

As of May 1, 2013

Company name	Cbase Corporation
Address	1-14-6, Uchikanda, Chiyoda-ku, Tokyo, Japan
Representative title and name	Masanobu Hasegawa, President
Business description	ASP services such as employee recruitment management, employee evaluation and Web-based research system
Capital stock	50,000,000 yen
Major shareholder and equity interest ratio	en-japan inc. 50.8% Motoyuki Suzuki 28.8% Kiyama Co., Ltd. 20.4%

As of March 31, 2013

Company name	EN-WORLD SINGAPORE PTE. LTD.
Address	Level 27, Prudential Tower, 30 Cecil Street, Singapore 049712
Representative title and name	Paul Dupuis, President
Business description	Job placement service
Capital stock	800,000 Singapore dollars
Major shareholder and equity interest ratio	en-Asia holdings Limited. 100.0%

As of March 31, 2013

Company name	en world Hong Kong Ltd.
Address	Level 27, World Wide House, 19 Des Voeux Road Central, Hong Kong
Representative title and name	Rob England, President
Business description	Job placement service
Capital stock	1,000,000 Hong Kong dollars
Major shareholder and equity interest ratio	en-Asia holdings Limited. 100.0%

As of March 31, 2013

Company name	Calibrate Recruitment Pty Ltd
Address	Level 1, 1 Chandos Street, St Leonards, NSW 2065, Australia
Representative title and name	Geoff Cooper, President
Business description	Job placement and temporary staffing services
Capital stock	12,000 Australian dollars
Major shareholder and equity interest ratio	en-Asia holdings Limited. 65.0% Cooper Holdings NSW Pty Limited. 35.0%

As of March 31, 2013

Company name	en world Korea Co., Ltd.
Address	21F Seoul Finance Center, 136 Sejong-Daero, Jung-gu, Seoul, Republic of Korea
Representative title and name	Simon SangHo Kim, President
Business description	Job placement service
Capital stock	100,000,000 won
Major shareholder and equity interest ratio	en-Asia holdings Limited. 100.0%

As of May 1, 2013

Company name	Navigos Group, Ltd.
Address	Omar Hodge Building, Wickhams Cay I, P.O. Box 362, Road Town, Tortola, British Virgin Islands
Representative title and name	Carlton Pringle, CEO
Business description	Control and management of the operating activities of companies that provides services such as Internet job recruitment service and job placement services in Vietnam, based on holding the shares of such companies
Capital stock	114,300 US dollars
Major shareholder and equity interest ratio	en-Asia holdings Limited. 89.8%

As of May 1, 2013

Company name	Navigos Group Joint Stock Company
Address	130 Suong Nguyet Anh St., Ben Thanh Ward District 1, Ho Chi Minh City, Vietnam
Representative title and name	Jonah Levey, Chairman Carlton Pringle, CEO
Business description	Internet job recruitment service and job placement service
Capital stock	3,112,900,000 dong
Major shareholder and equity interest ratio	Navigos Group, Ltd. 98.0%

3. Timing to include the subsidiaries in the consolidated accounting of en-japan inc.

Starting from the first quarter of the fiscal year ending March 31, 2014, en-japan inc. will include in the scope of its consolidated accounting en-Asia holdings Limited., Cbase Corporation, EN-WORLD SINGAPORE PTE. LTD., en world Hong Kong Ltd., Calibrate Recruitment Pty Ltd and en world Korea Co., Ltd. Meanwhile, Navigos Group, Ltd. and Navigos Group Joint Stock

Company will be included in the scope of en-japan inc.'s consolidated accounting, starting from the third quarter of the fiscal year ending March 31, 2014.

4. Impact of this change on en-japan inc.'s consolidated financial statements

For the projected consolidated operating results for the fiscal year ending March 31, 2014, please see "Fiscal year ended March 31, 2013, Earnings Announcement [under Japan GAAP] (Consolidated)" released on May 10, 2013.