



Osaka Securities Exchange (Jasdaq)
December 3, 2012

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: President Takatsugu Suzuki
Contact: Executive Director and General
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Notice Concerning the Launch of Recruiting Business in Korea

en-japan inc. ("en-japan") is pleased to announce that it has received approval from the relevant Korean authorities to enter the recruiting market in Korea as planned.

Details

1. Purpose of the launch of business

en-japan has been actively expanding its overseas business. It is already engaged in the recruiting businesses in Beijing, Shanghai, Singapore, Hong Kong and Australia by operating recruitment websites and providing various job placement services. In April 2012, en-japan fully launched its global service brand, en world, for providing job placement services to global companies.

The Korean recruiting market, which en-japan will enter for the first time, has been showing continued growth and is estimated to account for approximately 30 billion yen (FY2011). Given the number of global companies operating in Korea, the country's recruiting market is expected to expand further going forward.

en world Japan K.K. ("en world Japan"), a recruiting service provider for multi-national companies which became en-japan's subsidiary in August 2010, serves as the driver of overseas business expansion. Following Japan, Singapore and Hong Kong, we will maximize en world Japan's assets in providing recruiting services under the en world brand in Korea as well to expand our overseas business.

en-japan is determined to continue widening its presence in the Asia Pacific region and promoting business expansion in the area.

2. Summary of the New Company

(1)Company Name	en world Korea Co.,Ltd.
(2)Head Office	Level 21,Seoul Finance Center, 136 Sejong-Daero, Jung-gu, Seoul
(3)Representative	Sang Ho, Kim
(4)Business Description	Recruitment Service Business
(5)Capital	100 million Korean Won
(6)Foundation	November, 2012
(7)Fiscal Year End	March
(8)Shareholder and Shareholding Ratio	en-Asia holdings Limited: 100.0% (wholly-owned subsidiary of en-japan inc.)

3. Impact on Business Results

The impact that the new business will have on the Company's consolidated operating results for the fiscal year ending March 31, 2013 is expected to be negligible.

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