



Osaka Securities Exchange (Jasdaq)

June 5, 2012

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: President Takatsugu Suzuki
Contact: General Manager Mitsuhiro Ohta
(TEL. 03—3342—4506)

Expansion of Business into Australia

en-japan inc. announces that it reached a conclusion to invest in Calibrate Recruitment Pty Ltd (Representative: Geoff Cooper; “Calibrate”), an Australian recruiting company, in order to enter the recruiting market in Australia. The decision to complete the acquisition of shares of Calibrate was reached at the Board of Directors meeting of en-japan on May 24, 2012.

Details

1. Purpose

en-japan has been expanding overseas business as one of its priorities to achieve sustainable growth. en-japan is already operating recruiting businesses in Singapore and Hong Kong under the en world brand by leveraging the resources and know-how of en world Japan K.K., a recruiting service provider for multi-national companies, which became its subsidiary in 2010.

Australia is one of the few developed countries that managed to quickly recover from the Lehman Shock. Considering the relatively stable economic situation, the Australian labor market is expected to continue to grow.

Calibrate, founded in 1989, is engaged in recruiting permanent and contract staff and specializes in engineers. Calibrate maintains an active database of over 80,000 candidates with a solid track record of success across a wide range of companies including major domestic corporations and multi-national enterprises.

We will maximize the competitive advantages of Calibrate and en world to drive recruiting services in Australia and look into further opportunities to expand overseas business for continuous growth.

2. Profile of Investee Company

- | | |
|--------------------------|--|
| (1) Company name | Calibrate Recruitment Pty Ltd |
| (2) Head Office | NSW, Australia |
| (3) Representative | Geoff Cooper |
| (4) Business Description | Permanent Recruitment Service, Contract Staffing Service |
| (5) Capital | ¥0.92 million (A\$ 12,000) |
| (6) Foundation | November, 1989 |
| (7) Fiscal Year End | June 30 |

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|---------------|--|
| (8) Employees | 12 |
| (9) Revenue | ¥280 million (A\$ 3.6 million) : FY06/11 |

3. Number of shares to be acquired, acquisition amount and number of shares owned after acquisition

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|--|--|
| (1)Number of shares owned prior to acquisition | 0 shares |
| (2)Number of shares to be acquired | 7,800 shares |
| (3)Number of shares owned after acquisition | 7,800 shares (ownership percentage: 65.0%) |
| (4) Acquisition price | ¥112 million |

4. Schedule

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|--------------|--|
| May 24, 2012 | Corporate resolution |
| June 5, 2012 | Conclusion of Stock Purchase Agreement |
| June 5, 2012 | Payment date |

5. Impact on Business Results

Calibrate will not be included in the consolidated financial statements of en-japan, therefore, there will be no impact on the consolidated results for FY03/13 (ending March 31, 2013).

End