

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: President Takatsugu Suzuki
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Notice of Dividend Payments

En-japan inc. is pleased to announce that, at Board of Directors meeting held on February 9, 2010, the company approved a plan to pay a dividend with December 31, 2009, as the record date. Details of the plan are provided below.

Details

	Aomunt	Previously announced dividend forecast (Nov. 12, 2009)	Actual for the previous fiscal year (ended Dec. 31, 2008)
Record date	December 31, 2009	December 31, 2009	December 31, 2008
Dividends per share	800.00 yen	—	4,100.00 yen
Total dividend	186 mn. yen	—	977 mn. yen
Effective date	March 31, 2010	—	March 30, 2009
Source of funds	Retained earnings	—	Retained earnings

En-japan utilizes retained earnings to invest for future growth and to maximize corporate value. The Company's basic policy is to return profits to our shareholders as appropriate, using a dividend payout target of 30%, while taking into account fiscal period earnings.

Based on this policy, the Company plans a dividend payment of ¥600 for the current fiscal year.

Additionally, on January 14, 2010 en-japan will commemorate the 10th anniversary of its founding, and to express its appreciation to shareholders for their continuing support en-japan will implement a commemorative dividend of ¥200.

Accordingly, the Company plans a dividend payment of ¥800 for the fiscal year (regular dividend ¥600, commemorative dividend ¥200).

Additional information regarding annual dividends

Record date	Dividends per share		
	Interim	Year-end	Annual
December 31, 2009	—	800.00 yen	800.00 yen
December 31, 2008	—	4,100.00 yen	4,100.00 yen

END