

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
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Notice Concerning Revision of Operating Results Projections

en-japan inc. has revised its cumulative full year operating results projections for the fiscal year ending December 2009 (January 1, 2009 - December 31, 2009), which were released on August 7, 2009. Details of the revisions are provided below.

Details

1. Revision of Operating Results Projections for the Fiscal Year Ending December 2009

(January 1, 2009 - December 31, 2009)

	Sales	Operating income	Ordinary income	Net income	EPS
	Million yen	Million yen	Million yen	Million yen	Yen
Previous projections (A)	10,900	1,000	1,000	280	1,201.52
Revised projections (B)	10,150	1,150	1,150	420	1,796.19
Increase (decrease) (B-A)	-750	150	150	140	
Percent change (%)	-6.9	15.0	15.0	50.0	
(Reference) Previous fiscal year results (FY Ended December 2008)	21,329	5,943	5,906	3,090	12,977.66

2. Reasons for the revision of operating results projections

As the severe employment situation since the start of the period has continued, en-japan has expanded its market share by adding products that address client needs and strengthening sales. Nevertheless, fears that Japan's economy will suffer a double-dip recession in the near term continue to grow. Because firms have again adopted a prudent stance towards hiring in conjunction with these concerns, en-japan forecasts its sales will fall below its previous projection.

On the other hand, the Company projects operating income, ordinary income and net income will exceed its previous projection as a result of efforts to reduce selling, general and administrative expenses.

The above operating results projections were prepared based on information available to the Company as of the date this material was released. There is a possibility the Company's actual operating results will differ from the projected amounts as a result of various future factors.

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