



Osaka Securities Exchange (Hercules Market)

May 1, 2009

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: President Takatsugu Suzuki
Contact: Managing Director, Administrative Office
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Notification of Result of Call for Voluntary Retirements

The results of the voluntary retirement solicitation announced on April 3, 2009 are described below.

Details

1. Outline of the call for voluntary retirements

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|----------------------------|--|
| (1) Eligibility | All employees |
| (2) Number | 250 (Except for new employees) |
| (3) Application period | April 6 – April 30, 2009 |
| (4) Retirement date | May 31, 2009 |
| (5) Preferential treatment | Premium retirement benefits will be paid |

2. Result of Call for Voluntary Retirements

Number of applicants	321
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4. Impact on Earnings

In conjunction with its recent voluntary retirement solicitation effort, en-japan will pay a special retirement allowance of approximately 230 million yen. The Company plans to report this amount as an extraordinary loss. For the fiscal year ending December 2009, the company expects this measure to reduce personnel expenses by about 1.3 billion yen from its initial projection. The Company will announce the affect on its operating results as soon as it has completed a detailed examination.

End