



Osaka Securities Exchange (Hercules Market)

Dec 25, 2008

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: Takatsugu Suzuki, President
Contact: Shinichi Yamazaki,
Managing Director, Administration Department
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Notification of Organizational Change and Transfer of Important Personnel

We give notice that the board of directors of the Company adopted an organizational change and the transfer of important personnel as listed below at a meeting held on December 25, 2008.

Details

1. Purpose of the organizational change

The Company considers it important to establish stronger management bases for the promotion of stability through the early development of new businesses and the expansion of existing human resource hiring businesses. We have carried out organizational change for the purpose of reestablishing an agile business operation system and centralizing corporate functions to facilitate the search for new business and the realization of high profitability at an early stage.

2. Outline of the organizational change

(1) Dismantling of the New Business Promotion Department and establishment of the Business Development Department

1. Transfer of the new business search function from the Corporate Planning Department
2. Transfer of the new business cultivation function from the New Business Promotion Department

(2) Separation of the Department of Career Change Consultation and Temporary Placement Info into the Career Change Consultation Department and the Temporary Placement Info Department

(3) Integration of the Human Resource Strategy Department into the Administration Department

(4) Changing of the name of the Compliance Department to the Internal Audit Department

* See the attachment for the new organizational chart after the change.

3. Date of change

January 1, 2009

4. Transfer of executive personnel

Titles	Name
Executive Director Managing Director, Mid-Career Hiring Business Department	Takeshi Kawamoto
Executive Director Managing Director, Career Change Consultation Department (Additional post) Managing Director, Temporary Placement Info Department (Additional post) Managing Director, Part-time Jobs Department	Megumi Kawai
Managing Director, New Graduate Hiring Business Department	Yoshio Fukai
Managing Director, Education & Evaluation Business Department	Takeshi Yamanoi
Managing Director, Production Department	Hiromichi Hayakawa
Managing Director, Promotion Department	Yasutaka Suzuki
Managing Director, Administration Department	Shinichi Yamazaki
Managing Director, Corporate Planning Department	Koji Onozuka
Managing Director, Business Development Department	Junichi Takei
Managing Director, Internal Audit Department	Kazuya Matsuzawa

End.

en-japan inc. Management organizational chart

