



Osaka Securities Exchange (Hercules Market)

February 14, 2008

To All Concerned Parties

Company Name: en-japan inc.
(Stock Code: 4849)
Representative: President and CEO Michikatsu Ochi
Contact: Director Takashi Fujino
(TEL. 03-3342-4506)

Notice of Personnel Changes in Executives and Employees

en-japan inc. (en-japan) has resolved at the meeting of the Board of Directors held on February 14th, 2008, the personnel changes in the following executive and employee as described below .

Details

1. Assignment of Executive and Change in Job Titles (scheduled on March 1st, 2008)

Name	New Titles	Current Titles
Takatsugu Suzuki	Managing director Career Change Info Division Manager Management of Part-Time Jobs Division	Director Career Change Info Division Manager Job Info for Students Division Manager Management of Part-Time Jobs Division

2. Personnel changes in Employee (scheduled on March 1st, 2008)

Name	New Titles	Current Titles
Yoshio Fukai	Job Info for Students Division Manager	Media Development Division Site Operation Division Manager