



Osaka Securities Exchange (Hercules Market)

February 14, 2008

To All Concerned Parties

Company Name: en-japan inc.  
(Stock Code: 4849)  
Representative: President and CEO Michikatsu Ochi  
Contact: Director Takashi Fujino  
(TEL. 03-3342-4506)

### Notice of the Partial Amendment of the Articles of Incorporation

This is to notify that en-japan inc.(en-japan) has resolved at the meeting of the Board of Directors held on February 14, 2008, to propose “the partial amendment of the Articles of Incorporation” at the 8<sup>th</sup> Ordinary General Meeting of Stockholders scheduled to be held on March 27, 2008, as described below.

#### Details

1. Reason for the amendment

In order to respond to the diversification of the company's businesses, additional purpose of businesses shall be included in the Article 2 of the current Articles of Incorporation.

2. Details of the amendment

Refer to the attachment

3. Dates

General Meeting of Stockholders for resolution of the amendment to the Articles of

Incorporation

March 27, 2008

Effective date of the amendment

March 27, 2008

## Details of the amendment

(Underlined items reflect the amendment made)

Current Articles of Incorporation	Proposed amendments
<p>Chapter 1 General Rules</p> <p>(Purpose)</p> <p>Article 2 The purpose of the company is to operate the following businesses</p> <ol style="list-style-type: none"> <li>1. Planning, development, and provision of recruiting and job seeking information using the Internet and operation of such a system</li> <li>2. Consulting service for hiring and job placement</li> <li>3. Temporary Placement and fee-based job placement service</li> <li>4. Contracting of management consulting company training</li> </ol> <p>(Newly established)</p> <p>(Newly established)</p> <ol style="list-style-type: none"> <li>5. Contracting of various business affairs in the industry including office processing, accounting processing and computer processing, sales promotion, and translation</li> <li>6. Computer software development and computer equipment sales</li> <li>7. Consulting service for management and technology in science</li> <li>8. Investment business</li> <li>9. All businesses incidental to each of the above</li> </ol>	<p>Chapter 1 General Rules</p> <p>(Purpose)</p> <p>Article 2 The purpose of the company is to manage the following businesses</p> <ol style="list-style-type: none"> <li>1. Planning, development, and provision of recruiting and job seeking information using the Internet and operation of such a system</li> <li>2. Consulting service for hiring and job placement</li> <li>3. Temporary Placement and fee-based job placement service</li> <li>4. Contracting of management consulting company training</li> <li>5. <u>Services relating to collection, processing and provision of information</u></li> <li>6. <u>Planning and production of advertisement and publicity as well as advertisement agency business</u></li> <li>7. Contracting of various business affairs in the industry including office processing, accounting processing, and computer processing, sales promotion, and translation</li> <li>8. Computer software development and computer equipment sales</li> <li>9. Consulting service for management and technology in science</li> <li>10. Investment business</li> <li>11. All businesses incidental to each of the above</li> </ol>