大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄				
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率	
		24.11	25.10	25.11	前月比	前年同月比	24.11	25.10	25.11	前月比	前年同月比	24.11	25.10	25.11	前月比	前年同月比	24.11	25.10	25.11	前月比	前年同月比	24.11	25.10	25.11	前月比	前年同月比
オフィスワーク系	一般事務	¥1,318	¥1,351	¥1,365	1.0%	3.6%	¥1,228	¥1,274	¥1,273	-0.0%	3.7%	¥1,242	¥1,252	¥1,267	1.1%	2.0%	¥1,281	¥1,285	¥1,300	1.1%	1.4%	¥1,270	¥1,288	¥1,293	0.4%	1.8%
	営業事務	¥1,324	¥1,370	¥1,386	1.2%	4.8%	¥1,228	¥1,320	¥1,327	0.5%	8.0%	¥1,260	¥1,304	¥1,318	1.1%	4.6%	¥1,330	¥1,327	¥1,353	2.0%	1.7%	¥1,302	¥1,311	¥1,323	0.9%	1.7%
	学校事務	¥1,388	¥1,248	¥1,309	4.9%	-5.6%	¥1,327	¥1,308	¥1,327	1.4%	0.0%	¥1,050	¥1,184	¥1,227	3.7%	16.9%	¥1,287	¥1,236	¥1,237	0.1%	-3.8%	¥1,193	¥1,309	¥1,326	1.3%	11.1%
	経理・財務・会計・英文経理	¥1,420	¥1,424	¥1,446	1.6%	1.8%	¥1,408	¥1,327	¥1,315	-0.9%	-6.6%	¥1,315	¥1,305	¥1,296	-0.7%	-1.5%	¥1,389	¥1,364	¥1,379	1.0%	-0.7%	¥1,322	¥1,319	¥1,328	0.6%	0.4%
	秘書・セクレタリー	¥1,217	¥1,239	¥1,363	9.9%	11.9%	¥1,450	¥1,287	¥1,284	-0.3%	-11.5%	¥1,350	¥1,205	¥1,350	12.0%	0.0%	¥1,345	¥1,447	¥1,400	-3.2%	4.1%	¥1,442	¥1,317	¥1,318	0.1%	-8.6%
	受付	¥1,400	¥1,383	¥1,361	-1.6%	-2.8%	¥1,399	¥1,295	¥1,362	5.2%	-2.6%	¥1,212	¥1,257	¥1,252	-0.3%	3.4%	¥1,244	¥1,255	¥1,261	0.5%	1.4%	¥1,254	¥1,291	¥1,294	0.2%	3.1%
	総務・人事・労務	¥1,371	¥1,394	¥1,412	1.3%	3.0%	¥1,287	¥1,338	¥1,331	-0.5%	3.4%	¥1,310	¥1,315	¥1,315	0.0%	0.4%	¥1,332	¥1,339	¥1,330	-0.7%	-0.2%	¥1,298	¥1,324	¥1,324	0.1%	2.0%
	法務・特許事務	---	¥1,400	¥1,367	-2.4%	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,400	-	-
	広報・宣伝・IR	---	---	---	-	-	---	¥1,350	---	-	-	¥1,200	¥1,291	¥1,263	-2.2%	5.2%	¥1,406	¥1,500	¥1,405	-6.3%	-0.0%	¥1,658	¥1,218	¥1,300	6.7%	-21.6%
	企画・マーケティング	---	---	---	-	-	---	¥1,530	¥1,450	-5.2%	-	¥1,268	¥1,175	¥1,150	-2.1%	-9.3%	---	¥1,400	¥1,440	2.9%	-	¥1,250	¥1,393	¥1,398	0.4%	11.9%
	貿易・国際事務	---	¥1,300	¥1,300	0.0%	-	---	¥1,362	¥1,360	-0.1%	-	¥1,310	¥1,401	¥1,418	1.2%	8.3%	¥1,340	¥1,532	¥1,539	0.4%	14.8%	¥1,404	¥1,361	¥1,392	2.2%	-0.9%
	外国語事務	¥1,200	¥1,383	¥1,444	4.4%	20.3%	¥1,339	¥1,346	¥1,400	4.0%	4.6%	¥1,400	¥1,362	¥1,356	-0.4%	-3.1%	¥1,544	¥1,723	¥1,786	3.7%	15.6%	¥1,474	¥1,706	¥1,481	-13.2%	0.5%
	金融事務（銀行）	¥1,197	¥1,296	¥1,314	1.4%	9.8%	¥1,155	¥1,248	¥1,300	4.1%	12.6%	¥1,250	¥1,231	¥1,253	1.8%	0.3%	¥1,219	¥1,292	¥1,289	-0.2%	5.7%	¥1,220	¥1,275	¥1,327	4.1%	8.7%
	金融事務（証券）	¥1,450	¥1,600	¥1,600	0.0%	10.3%	¥1,283	---	---	-	-	---	¥1,489	¥1,525	2.4%	-	---	¥1,430	---	-	-	¥1,494	¥1,357	¥1,396	2.8%	-6.6%
	金融事務（生保・損保）	¥1,299	¥1,304	¥1,331	2.1%	2.5%	¥1,364	¥1,321	¥1,262	-4.5%	-7.5%	¥1,258	¥1,333	¥1,330	-0.2%	5.7%	¥1,310	¥1,291	¥1,303	0.9%	-0.5%	¥1,261	¥1,314	¥1,333	1.5%	5.7%
	金融事務（その他）	---	¥1,323	---	-	-	¥1,200	¥1,300	¥1,300	0.0%	8.3%	---	¥1,353	¥1,355	0.1%	-	¥1,300	¥1,300	¥1,300	0.0%	0.0%	¥1,270	¥1,231	¥1,200	-2.5%	-5.5%
	通訳・翻訳	¥1,400	¥1,567	¥1,463	-6.7%	4.5%	---	¥1,570	¥1,800	14.6%	-	¥1,600	---	---	-	-	¥1,768	¥1,550	¥1,419	-8.8%	-19.8%	¥1,557	¥1,564	¥1,360	-13.0%	-12.7%
	OA事務・OAオペレーター	¥1,450	¥1,548	¥1,447	-6.5%	-0.2%	¥1,275	¥1,319	¥1,299	-1.5%	1.9%	---	¥1,300	¥1,286	-1.0%	-	¥1,377	¥1,579	¥1,413	-10.5%	2.6%	¥1,332	¥1,413	¥1,372	-2.8%	3.0%
	データ入力・タイピング	¥1,564	¥1,574	¥1,580	0.3%	1.0%	¥1,265	¥1,366	¥1,370	0.3%	8.3%	¥1,150	¥1,210	¥1,163	-3.9%	1.1%	¥1,264	¥1,378	¥1,375	-0.2%	8.8%	¥1,378	¥1,425	¥1,432	0.5%	4.0%
	事務的軽作業	¥1,485	¥1,460	¥1,421	-2.7%	-4.3%	¥1,300	¥1,278	¥1,138	-11.0%	-12.5%	¥1,206	¥1,189	¥1,225	3.0%	1.6%	¥1,262	¥1,252	¥1,244	-0.7%	-1.5%	¥1,314	¥1,228	¥1,224	-0.3%	-6.9%
	その他事務系	**¥1,633**	**¥1,637**	**¥1,576**	-3.7%	-3.5%	**¥1,462**	**¥1,412**	**¥1,388**	-1.7%	-5.0%	**¥1,167**	**¥1,363**	**¥1,294**	-5.0%	10.9%	**¥1,287**	**¥1,268**	**¥1,321**	4.1%	2.6%	**¥1,442**	**¥1,337**	**¥1,346**	0.7%	-6.7%
計		**¥1,379**	**¥1,416**	**¥1,435**	**1.4%**	**4.1%**	**¥1,268**	**¥1,308**	**¥1,305**	**-0.2%**	**2.9%**	**¥1,248**	**¥1,276**	**¥1,285**	**0.7%**	**3.0%**	**¥1,308**	**¥1,317**	**¥1,331**	**1.1%**	**1.8%**	**¥1,298**	**¥1,319**	**¥1,326**	**0.5%**	**2.2%**
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,782	¥1,635	¥1,664	1.8%	-6.6%	¥1,457	¥1,446	¥1,500	3.7%	3.0%	¥1,444	¥1,456	¥1,529	5.0%	5.9%	¥1,568	¥1,611	¥1,594	-1.0%	1.6%	¥1,486	¥1,611	¥1,680	4.3%	13.0%
	インサイドセールス	---	¥1,721	¥1,750	1.7%	-	¥1,600	¥1,264	¥1,342	6.2%	-16.1%	¥1,390	¥1,274	¥1,327	4.2%	-4.5%	¥1,200	---	---	-	-	¥1,428	¥1,511	¥1,448	-4.2%	1.4%
	販売（アパレル・ファッション・コスメ）	¥1,600	¥1,363	¥1,393	2.2%	-12.9%	---	---	---	-	-	---	---	---	-	-	¥1,333	¥1,300	¥1,318	1.4%	-1.1%	¥1,420	¥1,425	¥1,362	-4.4%	-4.1%
	販売（家電・モバイル）	---	¥1,538	¥1,475	-4.1%	-	¥1,222	¥1,306	¥1,308	0.2%	7.0%	¥1,323	¥1,354	¥1,357	0.2%	2.6%	¥1,300	¥1,256	¥1,244	-0.9%	-4.3%	¥1,506	¥1,425	¥1,475	3.5%	-2.0%
	レジスタッフ・販売（その他）	¥1,240	¥1,388	¥1,364	-1.7%	10.0%	¥1,254	¥1,133	¥1,263	11.5%	0.7%	¥1,143	¥1,221	¥1,233	1.0%	7.9%	¥1,275	¥1,312	¥1,391	6.0%	9.1%	¥1,242	¥1,296	¥1,282	-1.1%	3.2%
	キャンペーン・PRスタッフ	---	---	---	-	-	---	---	---	-	-	---	¥1,300	¥1,300	0.0%	-	¥1,400	---	---	-	-	¥1,235	¥1,550	¥1,350	-12.9%	9.3%
	窓口・ショールーム・カウンター受付	¥1,308	¥1,359	¥1,348	-0.9%	3.0%	¥1,214	¥1,270	¥1,290	1.6%	6.2%	¥1,203	¥1,261	¥1,214	-3.7%	0.9%	¥1,291	¥1,323	¥1,317	-0.4%	2.0%	¥1,298	¥1,265	¥1,301	2.9%	0.2%
	旅行関連	---	---	---	-	-	¥1,250	¥1,270	¥1,300	2.4%	4.0%	¥1,500	¥1,375	¥1,550	12.7%	3.3%	¥1,573	¥1,244	¥1,259	1.2%	-20.0%	¥1,423	¥1,389	¥1,406	1.2%	-1.2%
	テレマーケティング・テレフォンオペレーター・コールセンター	¥1,416	¥1,429	¥1,447	1.3%	2.2%	¥1,267	¥1,303	¥1,302	-0.0%	2.8%	¥1,254	¥1,281	¥1,271	-0.8%	1.4%	¥1,242	¥1,294	¥1,279	-1.2%	3.0%	¥1,346	¥1,360	¥1,370	0.7%	1.8%
	スーパーバイザー	¥1,500	¥1,483	¥1,481	-0.1%	-1.2%	¥1,775	---	---	-	-	---	---	---	-	-	---	¥1,638	¥1,625	-0.8%	-	¥1,592	¥1,432	¥1,485	3.6%	-6.7%
	その他営業・販売・サービス系	---	¥1,350	¥1,250	-7.4%	-	¥1,159	¥1,358	¥1,035	-23.8%	-10.7%	¥1,198	¥1,201	¥1,158	-3.6%	-3.3%	¥1,415	¥1,276	¥1,219	-4.5%	-13.9%	¥1,401	¥1,317	¥1,361	3.4%	-2.9%
計		**¥1,423**	**¥1,441**	**¥1,452**	**0.8%**	**2.1%**	**¥1,254**	**¥1,297**	**¥1,291**	**-0.5%**	**2.9%**	**¥1,266**	**¥1,274**	**¥1,262**	**-0.9%**	**-0.3%**	**¥1,360**	**¥1,345**	**¥1,314**	**-2.3%**	**-3.4%**	**¥1,362**	**¥1,374**	**¥1,390**	**1.2%**	**2.0%**
クリエイティブ系	WEBデザイン（WEBデザイナー）	---	---	---	-	-	---	¥1,400	---	-	-	---	---	---	-	-	---	¥1,500	---	-	-	¥1,271	¥1,325	¥1,562	17.9%	22.9%
	WEBディレクター	¥1,657	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	¥1,333	¥1,400	¥1,300	-7.1%	-2.5%
	WEB制作・編集・コーダー	¥1,279	¥1,350	¥1,379	2.1%	7.8%	---	---	---	-	-	---	¥1,350	---	-	-	¥1,300	---	---	-	-	¥1,273	¥1,505	¥1,504	-0.1%	18.1%
	編集・校正・制作・ライター	---	¥1,450	¥1,450	0.0%	-	¥1,350	¥1,332	¥1,650	23.9%	22.2%	---	---	¥1,300	-	-	---	¥1,180	¥1,150	-2.5%	-	¥1,412	¥1,382	¥1,458	5.5%	3.2%
	デザイナー	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	ＤＴＰオペレーター	¥1,350	---	---	-	-	¥1,250	---	¥1,250	-	0.0%	¥1,100	---	---	-	-	---	¥1,290	¥1,386	7.4%	-	¥1,306	¥1,300	¥1,353	4.0%	3.5%
	その他クリエイティブ系	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,500	---	-	-	¥1,450	¥1,430	¥1,383	-3.3%	-4.6%
計		**¥1,425**	**¥1,396**	**¥1,421**	**1.8%**	**-0.3%**	**¥1,300**	**¥1,337**	**¥1,517**	**13.5%**	**16.7%**	**¥1,100**	**¥1,350**	**¥1,300**	**-3.7%**	**18.2%**	**¥1,300**	**¥1,279**	**¥1,315**	**2.8%**	**1.2%**	**¥1,340**	**¥1,420**	**¥1,444**	**1.6%**	**7.7%**
IT系	SE・プログラマ（ビジネスアプリケーション系）	---	---	---	-	-	¥1,300	¥1,900	---	-	-	¥1,300	---	---	-	-	¥1,300	¥2,200	¥2,067	-6.1%	59.0%	¥1,622	¥2,258	¥2,207	-2.3%	36.1%
	SE・プログラマ（データベース系）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥2,400	-	-	---	---	¥2,267	-	-
	SE・プログラマ（Web・スマホ系）	---	¥1,300	---	-	-	---	---	¥1,050	-	-	¥2,000	¥2,200	---	-	-	¥1,800	---	---	-	-	¥2,200	¥2,591	¥2,266	-12.5%	3.0%
	社内SE	---	---	---	-	-	---	---	¥1,350	-	-	---	---	---	-	-	¥1,617	¥1,883	¥1,770	-6.0%	9.5%	¥2,200	¥2,265	¥1,923	-15.1%	-12.6%
	サーバ・ネットワークエンジニア	---	¥2,400	¥2,400	0.0%	-	---	---	---	-	-	¥1,350	¥2,200	---	-	-	¥2,676	¥1,800	¥1,800	0.0%	-32.7%	¥1,997	¥2,451	¥2,400	-2.1%	20.2%
	テスト・評価	---	¥1,500	¥1,500	0.0%	-	¥1,618	¥1,100	¥1,100	0.0%	-32.0%	¥1,311	¥1,300	¥1,300	0.0%	-0.8%	¥1,300	¥1,900	¥1,483	-21.9%	14.1%	¥1,387	¥1,427	¥1,495	4.8%	7.8%
	運用管理・保守	¥1,600	---	¥1,300	-	-18.8%	¥1,903	¥1,500	¥1,600	6.7%	-15.9%	¥2,015	¥1,911	¥1,619	-15.3%	-19.7%	---	¥1,970	¥1,750	-11.2%	-	¥2,001	¥2,142	¥1,881	-12.2%	-6.0%
	テクニカルサポート・ヘルプデスク	¥1,500	¥1,567	¥1,714	9.4%	14.2%	¥1,563	¥1,600	---	-	-	¥1,264	¥1,939	¥1,613	-16.8%	27.6%	¥1,319	¥1,427	¥1,432	0.4%	8.6%	¥1,719	¥1,649	¥1,597	-3.2%	-7.1%
	OAインストラクター・ITインストラクター	---	¥1,700	---	-	-	---	---	¥1,567	-	-	---	¥1,150	---	-	-	---	¥1,438	¥1,275	-11.3%	-	---	---	¥1,500	-	-
	PM・PMO	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,900	¥2,400	26.3%	-
	その他IT・エンジニア系	¥1,600	¥1,967	¥1,850	-5.9%	15.6%	¥1,100	¥1,632	¥2,000	22.6%	81.8%	¥1,626	¥1,481	¥1,620	9.4%	-0.4%	---	¥1,569	¥1,520	-3.1%	-	¥1,621	¥1,679	¥1,873	11.6%	15.6%
計		**¥1,559**	**¥1,694**	**¥1,873**	**10.5%**	**20.1%**	**¥1,647**	**¥1,666**	**¥1,479**	**-11.2%**	**-10.2%**	**¥1,537**	**¥1,662**	**¥1,583**	**-4.8%**	**3.0%**	**¥1,684**	**¥1,519**	**¥1,513**	**-0.4%**	**-10.2%**	**¥1,764**	**¥2,037**	**¥1,861**	**-8.7%**	**5.5%**
技術系	ＣＡＤ（機械・電気・電子）	¥1,638	¥2,673	¥2,683	0.4%	63.9%	¥1,300	¥1,894	---	-	-	¥1,466	¥1,600	¥1,343	-16.1%	-8.4%	¥1,385	¥1,374	¥1,410	2.6%	1.8%	¥1,659	¥1,632	¥1,453	-11.0%	-12.5%
	ＣＡＤ（土木・建築・設備）	---	¥2,400	¥2,385	-0.6%	-	¥1,150	¥1,300	¥1,750	34.6%	52.2%	¥1,346	¥1,728	¥1,539	-11.0%	14.3%	¥1,667	¥1,512	¥1,472	-2.6%	-11.7%	¥1,660	¥1,779	¥1,595	-10.3%	-3.9%
	設計（機械・電気・電子）	---	---	---	-	-	---	---	---	-	-	---	¥1,250	¥1,250	0.0%	-	---	---	---	-	-	---	---	---	-	-
	設計（土木・建築・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,600	---	-	-	---	¥1,400	¥1,350	-3.6%	-
	組込み・制御	---	---	---	-	-	¥1,937	¥2,000	¥2,000	0.0%	3.3%	¥1,594	---	---	-	-	---	---	---	-	-	---	---	¥2,600	-	-
	研究開発関連（技術系）	---	---	---	-	-	¥1,314	¥2,000	¥1,350	-32.5%	2.7%	¥1,339	¥1,683	¥1,486	-11.7%	11.0%	¥1,320	¥1,300	¥1,333	2.6%	1.0%	¥1,300	¥1,350	¥1,350	0.0%	3.8%
	施工管理（建設・土木・設備）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	**¥1,200**	**¥2,000**	66.7%	-
	施工管理（電気・プラント）	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	-
	その他技術系	---	---	¥2,200	-	-	¥2,047	---	¥1,500	-	-26.7%	¥1,315	¥1,200	¥1,500	25.0%	14.1%	¥2,059	---	¥2,000	-	-2.9%	¥1,917	¥2,057	¥2,320	12.8%	21.0%
計		**¥1,638**	**¥2,631**	**¥2,533**	**-3.7%**	**54.7%**	**¥1,569**	**¥1,869**	**¥1,617**	**-13.5%**	**3.0%**	**¥1,418**	**¥1,673**	**¥1,512**	**-9.6%**	**6.7%**	**¥1,525**	**¥1,400**	**¥1,454**	**3.8%**	**-4.6%**	**¥1,643**	**¥1,709**	**¥1,599**	**-6.4%**	**-2.7%**
医療・介護系	医療事務・病院受付	---	¥1,103	¥1,102	-0.1%	-	---	¥1,196	¥1,199	0.2%	-	¥1,144	¥1,123	¥1,115	-0.7%	-2.6%	¥1,213	¥1,143	¥1,125	-1.6%	-7.2%	¥1,085	¥1,196	¥1,196	-0.1%	10.2%
	治験・CRA関連	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-
	介護関連	¥1,172	¥1,235	¥1,235	0.0%	5.4%	¥1,179	¥1,210	¥1,210	0.0%	2.7%	¥1,172	¥1,232	¥1,240	0.6%	5.8%	¥1,274	¥1,359	¥1,353	-0.4%	6.2%	¥1,297	¥1,326	¥1,336	0.8%	3.0%
	保育士	---	---	---	-	-	---	**¥1,323**	**¥1,300**	-1.7%	-	---	**¥1,177**	**¥1,175**	-0.2%	-	---	**¥1,329**	**¥1,316**	-1.0%	-	---	**¥1,423**	**¥1,436**	0.9%	-
	看護助手	---	¥1,297	¥1,287	-0.8%	-	---	¥1,200	¥1,194	-0.5%	-	---	¥1,252	¥1,242	-0.8%	-	---	¥1,287	¥1,304	1.3%	-	---	¥1,269	¥1,285	1.2%	-
	看護師・准看護師	---	¥1,900	¥1,900	0.0%	-	¥1,556	---	---	-	-	---	¥1,567	¥1,463	-6.7%	-	¥1,634	¥2,060	¥2,012	-2.3%	23.1%	¥1,452	¥1,666	¥1,745	4.7%	20.2%
	研究開発関連（医療系）	---	---	---	-	-	---	---	---	-	-	¥1,750	---	---	-	-	---	---	---	-	-	¥1,800	---	---	-	-
	その他医療・介護・保育系	¥1,161	---	---	-	-	---	¥1,309	¥1,300	-0.7%	-	¥1,288	¥1,275	¥1,200	-5.9%	-6.8%	¥1,390	¥1,366	¥1,400	2.5%	0.7%	¥1,356	¥1,398	¥1,368	-2.1%	0.9%
計		**¥1,172**	**¥1,242**	**¥1,241**	**-0.1%**	**5.9%**	**¥1,191**	**¥1,221**	**¥1,220**	**-0.1%**	**2.4%**	**¥1,196**	**¥1,228**	**¥1,226**	**-0.2%**	**2.5%**	**¥1,301**	**¥1,343**	**¥1,337**	**-0.5%**	**2.7%**	**¥1,291**	**¥1,314**	**¥1,329**	**1.1%**	**2.9%**
その他	製造（組立・加工）	¥1,200	¥1,518	¥1,465	-3.5%	22.0%	¥1,292	¥1,306	¥1,288	-1.4%	-0.3%	¥1,233	¥1,298	¥1,240	-4.4%	0.6%	¥1,316	¥1,311	¥1,340	2.2%	1.8%	¥1,242	¥1,256	¥1,303	3.7%	4.9%
	食品加工	---	¥1,124	¥1,118	-0.6%	-	---	¥1,143	¥1,154	1.0%	-	---	¥1,189	¥1,158	-2.6%	-	---	¥1,281	¥1,191	-7.1%	-	---	¥1,359	¥1,333	-1.9%	-
	軽作業（仕分け・ピッキング・検品、商品管理）	¥1,156	¥1,205	¥1,202	-0.3%	4.0%	¥1,195	¥1,265	¥1,261	-0.2%	5.5%	¥1,178	¥1,246	¥1,235	-0.9%	4.8%	¥1,208	¥1,231	¥1,251	1.7%	3.6%	¥1,221	¥1,200	¥1,216	1.3%	-0.4%
	フォークリフト	---	¥1,600	¥1,700	6.3%	-	---	¥1,302	¥1,282	-1.6%	-	---	¥1,374	¥1,325	-3.6%	-	---	¥1,403	¥1,344	-4.2%	-	---	¥1,488	¥1,399	-6.0%	-
	マシンオペレーター	---	---	---	-	-	---	¥1,333	¥1,308	-1.9%	-	---	¥1,304	¥1,276	-2.2%	-	---	¥1,326	¥1,345	1.5%	-	---	¥1,405	¥1,322	-5.9%	-
	材料投入	---	---	---	-	-	---	---	---	-	-	---	¥1,219	¥1,238	1.6%	-	---	¥1,533	¥1,528	-0.3%	-	---	---	¥1,250	-	-
	ドライバー	---	---	---	-	-	---	¥1,214	¥1,236	1.8%	-	---	¥1,297	¥1,260	-2.8%	-	¥1,171	¥1,300	---	-	-	¥1,250	¥1,285	¥1,425	10.9%	14.0%
	清掃	---	---	---	-	-	---	¥1,300	¥1,175	-9.6%	-	---	¥1,236	¥1,228	-0.7%	-	---	---	---	-	-	---	¥1,275	¥1,256	-1.5%	-
	イベントスタッフ・会場設営	---	---	---	-	-	---	¥1,200	¥1,200	0.0%	-	---	---	---	-	-	---	---	---	-	-	---	¥1,200	¥1,200	0.0%	-
	その他軽作業・製造・その他	---	---	¥1,250	-	-	---	¥1,200	¥1,233	2.8%	-	---	¥1,250	¥1,234	-1.2%	-	---	¥1,290	¥1,439	11.5%	-	---	¥1,200	¥1,139	-5.1%	-
	試験監督・選挙スタッフ	---	---	---	-	-	---	¥1,150	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	¥1,250	-	-
	インストラクター・講師・教師	---	---	---	-	-	---	---	---	-	-	¥1,150	---	---	-	-	---	---	---	-	-	¥1,150	¥1,400	¥1,500	7.1%	30.4%
	その他	¥1,695	¥1,579	¥1,695	7.3%	0.0%	¥1,246	¥1,144	¥1,213	6.0%	-2.7%	¥1,246	¥1,228	¥1,185	-3.5%	-4.9%	¥1,532	¥1,213	¥1,296	6.8%	-15.4%	¥1,341	¥1,271	¥1,215	-4.4%	-9.4%
計		**¥1,301**	**¥1,315**	**¥1,278**	**-2.8%**	**-1.8%**	**¥1,254**	**¥1,295**	**¥1,282**	**-1.0%**	**2.2%**	**¥1,211**	**¥1,282**	**¥1,243**	**-3.1%**	**2.6%**	**¥1,274**	**¥1,279**	**¥1,299**	**1.6%**	**2.0%**	**¥1,230**	**¥1,236**	**¥1,264**	**2.3%**	**2.8%**
総計	全体	**¥1,316**	**¥1,370**	**¥1,372**	**0.1%**	**4.2%**	**¥1,254**	**¥1,288**	**¥1,280**	**-0.7%**	**2.0%**	**¥1,228**	**¥1,275**	**¥1,258**	**-1.3%**	**2.4%**	**¥1,315**	**¥1,321**	**¥1,328**	**0.6%**	**1.0%**	**¥1,301**	**¥1,331**	**¥1,340**	**0.6%**	**3.0%**